

Summary of Benefits

Wages-----\$18,500 per year, bonus for meeting education requirements

Longevity bonus-----\$340.00 every 5 years of continuous service

Work week----- 8:00am-4:00pm/ 1 hour lunch/ 35 hour work week

Insurance-----90 days after hire date

Includes: Health, dental, vision

Employee pays \$46.42 per pay

Vacation-----5 days after 1 year service

10 days after 2 years' service

This will not change until an employee reaches their 10<sup>th</sup> anniversary. After that time, the employee will receive one (1) additional day of vacation each year worked after ten (10) until reaching a maximum of twenty (20) vacation days per year.

11 days after 11 years

12 days after 12 years

Paid Holidays-----	New Year's Day	Martin Luther King Jr. Day	Lincoln's Birthday
	President's Day	Memorial Day	July 4 <sup>th</sup>
	Labor Day	Columbus Day	Thanksgiving Day
	Day after Thanksgiving	Veteran's Day	Christmas Day

Personal/Sick days-----1 day/month

- Each full-time employee will be allowed one (1) sick/personal day per month or twelve per anniversary year for which they will be paid if unable to work.
- If an employee is unable to attend work due to an illness in the family, they may use their sick days in order to be paid for time off. Sick days can accumulate and carry over up to thirty (30) to use in case of major illness, but cannot be paid out. The maximum amount of sick days to accumulate is 40 days which can only be applied to retirement service time.

Bereavement-----3 consecutive days are granted in the event of a death in the immediate family.

IMRF--- Illinois Municipal Retirement Fund

4.5% Employee contribution

10.33% Employer contribution